

FY 2021 EMERGENCY MANAGEMENT PERFORMANCE GRANT (EMPG) PROGRAM KEY CHANGES

Identifying Priorities

States/territories are required to prioritize grant funding to demonstrate how fiscal year (FY) 2021 Emergency Management Performance Grant (EMPG) Program-funded investments support closing capability gaps or sustaining capabilities identified in the Threat and Hazard Identification and Risk Assessment (THIRA)/Stakeholder Preparedness Review (SPR) process and other relevant information sources, such as: 1) after-action reports following exercises or real-world events; 2) audit and monitoring findings; 3) Hazard Mitigation Plans; and/or 4) other deliberate planning products. In advance of issuing the FY 2021 EMPG Program awards, FEMA Regional Administrators will identify regional priorities based on their unique knowledge of the region's preparedness and emergency management needs, and will share those priorities with the states and territories within their region. The final priorities will be identified and mutually agreed to by the state/territory and the Regional Administrator through a collaborative negotiation process. The identified priorities will be captured in the required state/territory's EMPG Work Plan submission.

Linking EMPG Program-Funded Projects to Identified Priorities

The EMPG Program Work Plan requirements, and the Work Plan Template, have been updated to support the collection of objective information and quantitative data that will allow FEMA to more effectively measure program effectiveness and investment impacts. This also enables compliance with [2 C.F.R. § 200.301](#), which requires federal awarding agencies to measure recipient performance to show achievement of program goals and objectives, share lessons learned, improve program outcomes, and foster adoption of promising practices. To this end, the new EMPG Program Notice of Funding Opportunity (NOFO) and Work Plan template requires recipients to link EMPG Program-funded investments to THIRA/SPR results and other relevant materials that inform capability priorities and needs, and to include specific performance measures that will allow FEMA to measure the impact of those investments based on the core capabilities that are being addressed.

Consistent with previous years, submission of an EMPG Program Work Plan is mandatory, as it is a required component of the EMPG Program application. The Work Plan outlines the state/territory's emergency management sustainment and enhancement efforts, including new and ongoing activities and projects, that are driven by identified preparedness priorities and proposed for the EMPG Program period of performance. An EMPG Program Work Plan Template (available on the [Grants.gov](#) EMPG Program application page and on the [Fema.gov website](#)) has been provided to facilitate the work plan development process. The EMPG Program Work Plan must address all information requirements included in the Work Plan Template, supplemental guidance included in FY 2021 EMPG NOFO, and



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[Preparedness Grants Manual](#). Therefore, EMPG Program applicants are strongly encouraged to use the available EMPG Program Work Plan Template.

EMPG-Funded Planning, Training, and Exercise Projects

At least 87.5 percent of all projects that include Planning, Training, and/or Exercise deliverables must align with closing capability gaps identified and documented in the state/territory's most recent THIRA/SPR submission and other relevant information sources, as explained above.