

## NOTICE OF NONDISCRIMINATION

The Rhode Island Emergency Management Agency (RIEMA) complies with Federal civil rights laws and is committed to providing its programs and services without discrimination in accordance with:

- *Title VI of the Civil Rights Act of 1964*, which prohibits discrimination based on **race, color, or national origin** (including **language**).
- *Section 504 of the Rehabilitation Act of 1973*, which prohibits discrimination based on **disability**.
- *Title IX of the Educations Amendments Act of 1972*, which prohibits discrimination based on **sex** in education programs or activities.
- *Age Discrimination Act of 1975*, which prohibits discrimination based on **age**.
- *U.S. Department of Homeland Security regulation 6 C.F.R. Part 19*, which prohibits discrimination based on **religion** in social service programs.

### Information and Services for Persons with Disabilities and Persons with Limited English Proficiency

Any individual requiring a non-English language translation or interpreter, Certified American Sign Language (ASL) interpretation, or special technologies such as Communication Access Real-time Translation (CART), to participate in any meetings of the Emergency Management Advisory Council, Interoperable Communications Commission, or Rhode Island Emergency Response Commission should contact Thomas Guthlein at [thomas.guthlein@ema.ri.gov](mailto:thomas.guthlein@ema.ri.gov) as soon as possible.

#### To File a Complaint

If you think that RIEMA has failed to provide these services or discriminated in another way based on race, color, national origin (including language), disability, sex, or age, you can file a complaint in person or online at:

The Rhode Island Commission on Human Rights  
180 Westminster Street, 3<sup>rd</sup> Floor  
Providence RI 02903  
Telephone 401-222-2661  
FAX 401-222-2616  
TTY (Relay RI) 401-222-2664  
[www.richr.ri.gov](http://www.richr.ri.gov)

You can also file a civil rights complaint with the U.S. Department of Homeland Security Office for Civil Rights and Civil Liberties (CRCL):

**E-mail:** [CRCLCompliance@hq.dhs.gov](mailto:CRCLCompliance@hq.dhs.gov) (fastest method to submit your complaint)

**Fax:** 202-401-4708

U.S. Department of Homeland Security  
Office for Civil Rights and Civil Liberties

Compliance Branch  
245 Murray Lane, SW  
Building 410, Mail Stop #0190  
Washington, D.C. 20528

For additional information:

[www.dhs.gov/crcl](http://www.dhs.gov/crcl)

Phone: 202-401-1474

Toll-Free: 1-866-644-8360